

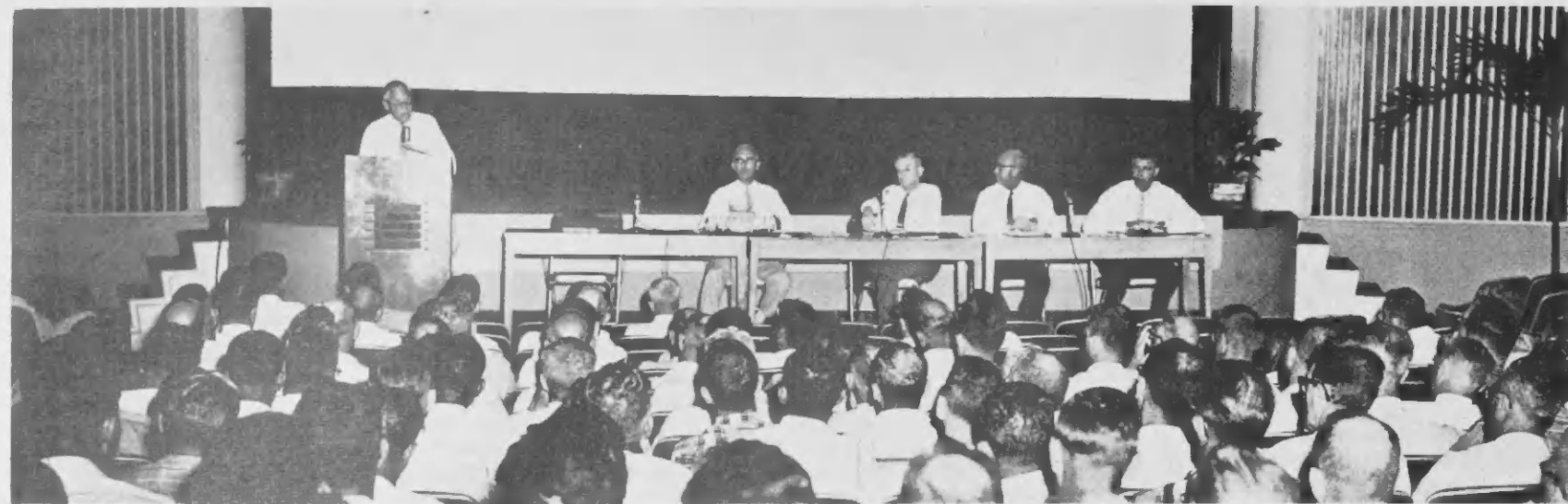
# Aruba Esso News

VOL. 21, No. 10

PUBLISHED BY LAGO OIL & TRANSPORT CO., LTD.

May 7, 1960

## Annual Sessions Cite Manpower Role



LEADING OFF the management information sessions held at the Esso Club April 20, 21 and 22 was President O. Mingus. Other participants, left to right, were Vice President W. A. Murray, General Superintendent F. W. Switzer, Comptroller C. B. Garber and Service and Staff Departments Superintendent F. C. Donovan.

HABRIENDO E sesionnan informativo teni na Esso Club April 20, 21 y 22 tabata Presidente O. Mingus. Otro participantenan, robez pa drechi, tabata Vice Presidente W. A. Murray, General Superintendent F. W. Switzer, Comptroller C. B. Garber y Service and Staff Departments Superintendent F. C. Donovan.

### Speakers Stress Its Relation To Plant Progress

Manpower — its use, capabilities and expenses — was the subject most discussed in the papers presented by members of the Executive Committee at the sixth annual Management Information sessions. In attendance at the three morning sessions, April 20, 21 and 22, were Lago's nearly seven hundred members of management. They heard O. Mingus, president; W. A. Murray, vice-president and general manager; F. W. Switzer, general superintendent; F. C. Donovan, superintendent of service and staff departments, and C. B. Garber, comptroller.

Executive management's concern over manpower and its many facets ran through all five presentations. Highlighted were costs in relation to competition; manpower replacement, reduction and accomplishment, and operation of non-refining and refining facilities. It was a realistic picture that was presented. Little doubt was left in the minds of management members that the petroleum industry becomes more competitive every day.

Mr. Mingus spoke of over-production and difference in price that favored recently discovered Libyan crude oil. Mr. Switzer related how the impact of new refinery construction is being felt in the surplus of refined products. Mr. Murray stated that the day of indulging in niceties not vital to the operation's aim is no longer with Lago or any other international business. Nevertheless, the speakers upheld the ability of Lago's employees as the company's balancing asset in face of world competition. Lago's president stated pointedly: "One of our big advantages is our know-how. As represented by members of management it is not exceeded by anyone. I believe we

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### Holman To Retire; Rathbone, Welch Hold Top Posts

The Standard Oil Co. (N.J.) early this week announced changes in its top management. They result from the impending retirement of Eugene Holman, chairman of the parent company's Board of Directors. M. J. Rathbone, president since 1954, was named chief executive officer and chairman of the executive committee. Leo D. Welch was named chairman. He has been a director since 1953 and executive vice president since 1958.

A leading figure in the international oil industry for more than a quarter of a century, Mr. Holman began his petroleum career as a geologist. He served with a number of Jersey Standard affiliates and became a director in 1940. He was elected a vice president in 1942, president in 1944 and chairman in 1954.

Mr. Rathbone began his oil career as a draftsman in 1924 at the Baton Rouge Refinery. He later became the refinery's president, then became the president of Esso Standard Oil Co. He was elected a director of Jersey Standard in 1949 and became president in 1954.

Mr. Welch joined the company in 1944 after a long period of banking activity. He was elected a director in 1953, and will be Jersey Standard's eighth chairman.

### Geerman Retires May 1; Lampe, Morris To Follow

A thirty-year service career was terminated by Jose M. Geerman, pipefitter C in Mechanical-Pipe, when he joined the annuitant ranks May 1. Planning to retire in the near future are Juancito Lampe, controlman in Process-Acid and Edeleanu, and Merle W. Morris, electrical zone foreman in Mechanical-Electrical. Mr. Lampe is on vacation and will retire subsequently. Mr. Morris plans to leave Aruba May 15 for retirement in the near future.

Mr. Geerman joined Lago Novem-



J. M. Geerman



J. Lampe



M. W. Morris

ber 15, 1928 as a laborer in Mechanical-Yard. He received a transfer to the pipe craft in November, 1933, as a helper and was named a pipefitter helper B in 1936. His promotion to pipefitter C came in December, 1936.

He has retired to his home in Aruba. Mr. Lampe started with the company January 18, 1933, as a laborer in Mechanical-Yard. He became a laborer B in 1937 then transferred to Marine-Wharves the following year. In 1944 he went to Process-Acid and Edeleanu as a process helper D. He advanced through the ranks to process helper A and ultimately was promoted to controlman in January, 1949. His retirement home will be in Aruba.

Mr. Morris came to Lago April 19, 1942, as a subforeman first class in Mechanical-Electrical where he has remained for his entire eighteen years with the company. He became a tradesforeman in April, 1943, and was named zone foreman in April, 1946. Mr. Morris will make his retirement home in the United States.

### Service Watches Awarded 11 Men By W. A. Murray

Commemorative gold service watches were presented to eleven Lago employees who completed twenty-five years of company service last month. The presentations were made at Reception Center ceremonies May 4 by Vice President W. A. Murray.

The engraved service watches were awarded to B. J. Bruever, pipe; F. Croes, machinist, A. U. Tearr, administration, and F. Angela, yard, all of the Mechanical Department; A. C. E. Martijn, Marine-Floating Equipment; A. Tromp, Industrial Relations-Records and Files (S&R); C. A. Brooks, commissary, and J. Webb, crafts, both of the General Services Department; J. A. De Kort, TSD-Laboratories; S. Luydens, Public Relations, and J. E. Keller, Process-LOF.

Present at the occasion were more than twenty-five supervisors and members of management who congratulated the eleven watch recipients for their commendable service records with the company. At these recognition ceremonies, since the inception of the service watch award plan, a total of 817 watches have been presented to twenty-five-year employees.

### Seis Ta Competi Den Eleccion di SPAC Mei 11-12

E eleccion anual pa ocupa tres posicion den Special Problems Advisory Committee (SPAC) lo tuma lugar Diarazon, Mei 11, y Diahuebes, Mei 12. Seis candidato lo competi e puestonan. Tur a worde selecta pa peticion. E eleccion ta worde teni ariba base di henter planta sin tene na cuenta nacionalidad.

Aspirantenan pa posicion den e comite ta M. A. Bislick Jr., distribution clerk B den Accounting Department cu tres anja, diez luna di servicio na Lago; A. Koolman Jr., inventory clerk den Accounting Department cu diez-ochu anja, nueve luna di servicio; D. Kock, houseman den Process-LOF cu diez-un anja, ocho luna di servicio cu compania; M. Pieters, statistical typist den Accounting Department cu diez-dos anja, seis luna di servicio na Lago; E. de Lange, settlement and travel clearance clerk na Industrial Relations Department cu binti-dos anja, (Continua na pagina 2)

### E di Seis Sesion Anual A Acentuá Forza di Trabao

Forza di trabao — su uso, capacidadnan y gastonan — tabata e asunto cu a worde discuti mas intensamente den ponencianan presentá door di miembronan di Comité Ehecutivo na di seis sesionnan anual di informacion pa directiva. Atendiendo e tres sesionnan cu a tuma lugar den oranan di mainta, April 20, 21 y 22, tabata e casi siete cien miembronan di directiva na Lago.

Nan a tende O. Mingus, presidente; W. A. Murray, vice-presidente y gerente general; F. W. Switzer, superintendente general; F. C. Donovan, superintendente di departamentonan di servicio y staff, y C. B. Garber, comptroller.

E preocupacion di directiva ehecuto tocante forza di trabao y su hopi facetanan tabata evidente den tur cinco presentacion. Puntanan cu a worde elucidi tabata costo en relacion cu competicion; reemplazo, reduccion y acomplimento di forzanan di trabao, y operacion di facilidadnan cu tin y cu no tin di haci cu refinacion. Tabata un imagen realistico cu a worde presentá. Poco duda a keda atras den mente di miembronan di directiva sino cu industria di petroleo ta bira mas y mas competitivo tur dia.

#### Exceso Di Produccion

Sr. Mingus a papia di exceso di produccion y diferencia den prijs cu ta favorece azeta crudo di Libya cu a worde descubri recientemente. Sr. Switzer a conta com e impacto di construcion di refineria nobo ta worde sinti ariba e surplus di produccion refiná. Sr. Murray a declara cu e dianan di indulga den placereria cu no ta vital pa operacionnan di compania a pasa pa Lago y pa cualkier otro empresa internacional. Sinembargo, e oradornan ta reconoce habilidad di empleadonan di Lago como e activa di balance en vista di competicion mundial. Presidente di Lago a bisa claramente: "Un di nos ventahanan grandi ta nos saber. Manera e ta worde representá door di miembronan di directiva, e no ta worde surpassá door di ningun. Mi ta kere cu nos por keda competitivo y por mantene nos volumen di negoshi."

Un resumen di e ponencianan di e varios oradornan ta sigui den e secuencia cu nan a worde presentá na e sesionnan.

Presidente di Lago a amarra su remarcacion na e frase "Saber ta Nos Ventaja." El a usa e reconocimiento aki di habilidad di miembronan di directiva despues di declara cu Lago no tin materia prima probechoso y tampoco un mercado captivo. Sr.

Mingus a recorda e hombernan na e sesionnan cu e calidad di saber no ta keda limitá na esunan sinti nan dilanti. "Ta boso responsabilidad y deber pa duna direccion na dje. Saber inteligente ta nos mehor chens pa sobrevivir."

#### Sr. Mingus

Sr. Mingus a bisa e grupo cu exceso di produccion ta un factor mayor den consideracionnan actual di petroleo. Produccion di azeta na mundo ta bini principalmente di Estados Unidos, Mediano Oriente, Venezuela, Lejano Oriente y esfera Sovietico. El a papia di e calidadnan di produccion na Mediano Oriente mustrando cu reservanan probá aki ta yega na un total di 174 bilion barril. Esaki ta diez vez mas hopi cu Venezuela y seis vez mas tanto cu Estados Unidos. E descubrimientonan na Libya ta presenta un berbadero desafío pa Creole y Lago. Diferencia di prijs ta favorece azeta di Norte Africa pasobra e ta como 1000 milla mas cerca di refineria cu produccion anterior, y tambe e azeta aki lo no tin di paga tol na Suez Canal manera e azeta cu ta bini di Mediano Oriente.

Mercado Comun Europeo a hala comentario di presidente di Lago en cuanto cu nos productonan lo ta capaz pa drenta seis nacion Europeo sin desventaja di derechonan. Sr. Mingus a adverti e grupo contra ponemento di mucho optimismo den e aparente "maravilloso chens" aki como e refinarianan na Bordeaux y Rotterdam ta opera cu mitar di e hombernan pa mil barril compará cu Lago. Sr. Mingus a recorda e grupo cu reciente hizamento di belasting na Aruba no a yuda posicion di Lago. "Belasting, unda que sea cu e worde hizá, ta nifica un aumento den costonan di operacion."

Na principio di e presentacion di Sr. Switzer el a establece e papel cu ta worde hunga door di refineria nobo y e productonan nobo cu nan ta refina en relacion cu e productonan acabado di Lago. E superintendente general di Lago a bisa cu e promer impacto mayor di construcion nobo a worde sinti cinco anja pasá ora salida pa gasolina di motor (Continua na pagina 8)



# ARUBA NEWS

Printed by the Aruba Drukkerij N.V., Neth. Ant.  
PUBLISHED EVERY OTHER SATURDAY, AT ARUBA, NETHERLANDS  
ANTILLES, BY LAGO OIL & TRANSPORT CO., LTD.

## Gasoline Is Dynamite

Pound for pound, gasoline is eight times as powerful as dynamite yet most people would think twice about spreading dynamite on the kitchen floor in the vicinity of an open flame.

Unfortunately, they are not as cautious with gasoline. Year in and year out, many lives are needlessly lost because most people are ignorant of the tremendous volatility of gasoline — only a spark is needed to ignite spreading gasoline vapors.

For example, the National Fire Protection Association in the United States reports the hazards involved in using glass jugs or bottles to store gasoline. Although service stations in the U.S. are prohibited by law from filling such containers with gasoline, it is a simple task to transfer it from a larger can to a bottle and many people do with results that are most tragic.

Take the case of the father who was at home with his seven children. The front door was locked to keep them from running in and out. The father sent two boys out for a gallon jug of gasoline. He had some cleaning to do in the house. When one of the boys set the jug on the floor, it happened to break. The father immediately picked up a gasoline-soaked rug and ran outdoors with it. He intended to get a mop to clean up the rest of the spilled gasoline. He had hardly started out the door when the flame of the kerosine hot-water heater ignited the spreading vapors. Grabbing and pushing, he managed to get five of the children out of the house. Flames kept him from returning to get the baby. Double tragedy fell on his shoulders when he later learned that the oldest child had also been trapped in the living room and had burned to death. Two precious lives were snuffed out in seconds because of mis-handled gasoline.

There are two lessons to be learned here. One is to never, never store gasoline in glass containers. Use a sturdy metal can that has a tight-fitting screw cap and preferably a pouring spout. Lesson number two is never use gasoline as a cleaning solvent in a closed-in area. Vapors can spread to open heater flames almost unnoticed. The spread of the ignited flames is almost instantaneous — one barely has time to save himself and many fail to do even that. The thoughtless striking of a match or a spark from a shoe nail can also trigger the combustion.

If you must use gasoline to wash car parts or clean soiled furnishings, do your work in the wide-open spaces where vapors can be dispersed by the breezes.

## Gasoline Ta Dynamiet

Liber pa liber, gasoline ta ocho mas poderoso cu dynamiet, y toch mayoria hende lo pensa dos vez promer cu nan spart dynamiet ariba vloer di cushina dilanti di un candela habri.

Infortunadamente, nan no ta asina cuidadoso cu gasoline. Anja aden y anja afor, hopi bida ta worde perdi innecesariamente pasobra mayoria hende no ta na haltura di e tremende volatilidat di gasoline — solamente tin mester di un spark pa incende vapor plamando di gasoline.

Por ehemplo, National Fire Protection Association den Estados Unidos ta reporta e peligran involvi den uso di canica of botter di glas pa warda gasoline. Maske stacionnan di servicio na Estados Unidos ta prohibi di yena tal contenedornan cu gasoline, ta simple pa cambia esaki for di un bleki grandi pa un botter y hopi hende ta haci esaki cu resultadonan cu ta masha tragico.

Tuma e caso di e tata cu tabata na cas cu su siete yiunan. E porta adilanti tabata na yabi pa preveni nan di corre paden of pafor. E tata a manda dos di nan pafor pa busca un botter di galon di gasoline. El tabatin algun cos di haci limpi den cas. Ora un di e muchanan a pone e botter ariba vloer, esaki e skeer. Mes ora e tata e coi un tapijt cu a muha cu gasoline y a corre bai pafor cu ne. El tabatin idea di coi un mop pa limpia e resto. Apenas el a yega na e porta sino ya e vlam di un stoof di kerosine a incende e vapor cu tabata plamando. Trahando y pushando el a logra saca cinco di e yiunan for di den e cas. Vlamnan a preveni cu el por a yega na esun di mas chikito. Un doble tragedia a resulta ora luego el a descubri cu esun mayor a worde sorprendi den un otro apartamento y a muri kimá. Dos bida precioso a worde apagá den algun seconde pa motibo di mal trabao cu gasoline.

Aki tin dos les cu por worde sinjá. Uno ta pa nunca, nunca warda gasoline den un botter. Usa un bleki di metal firme cu tin un tapadera di schroef cu ta cerra bon y preferiblemente un spuit di basha. Di dos les ta nunca usa gasoline como un solvete pa haci limpi den un lugar cerrá. E vapornan por plama casi sin hende ripara den direccion di vlamnan habri. E plamamento di e vapornan incendio ta casi instantano — casi no tin tempo pa scapa y masha poco ta logra.

Si bo mester usa gasoline pa laba piezanan di auto of limpi mueble sushi, haci bo trabao den espacio habri unda vapornan por worde hibá door di e brisa.



DISCUSSING IBM's Petrocade are J. E. Scott, left, Accounting Department; M. H. Braaksma, center, IBM general manager for the Netherlands Antilles, and J. R. Goode, IBM representative in Caracas.



DISCUTIENDO E Petrocade di IBM ta J. E. Scott, banda robes, Accounting Department; M. H. Braaksma, centro, gerente general di IBM pa Antillas Holandes, y J. R. Goode, representante di IBM na Caracas.

## Lago Men Attend IBM Petrocade

Attending an IBM seminar at the Aruba Caribbean Hotel April 19 were twenty-seven Lago employees and ten employees of Shell Curaçao N.V.

Labeled Petrocade — A Cavalcade of Technical Computing Seminars for the Petroleum Industry, the program had been presented in Caracas and Trinidad before coming to Aruba and moved on to Amuay, Cardon, Maracaibo and San Tome. By using this medium of traveling seminars, IBM hopes that a high plateau of

knowledge in technical computing will be established upon which further advancements can be based.

Lago employees selected to attend the Petrocade were chosen on the basis of interest and participation in the use of the company's IBM installation for technical applications. Most active in this field is the TSD-Process Division in which Lago's mathematical center is located. The majority of Lago employees attending the seminar were from TSD.

Topics on the program ranged from such heady subjects as Linear Programming Models and Methods to Refinery Engineering Calculations. The guests were also shown a film — "IBM 1620 — The Scientific Computer." The program's host was M. H. Braaksma, IBM general manager for the Netherlands Antilles. Seminar speakers are associated with IBM in Caracas and the United States.

### ELECCION DI SPAC

(Continúa di pagina 1)

dos luna di servicio, y M. Yarzagaray, process clerk II den Process-C&LE cu ocho anja, siete luna di servicio na Lago.

Sr. Bislick y Sr. Koolman ta miembran actual di SPAC mientras Sr. Pieters ta un miembro substituto di SPAC. Srs. Kock, De Lange y Yarzagaray ta miembran actual di LCAC, e comité cual su funcionnan a worde absorbá recientemente door di SPAC. E tres miembran di comité cu worde eligi lo sirbi te Maart 1962.

E obheto di SPAC ta pa avisa y consulta cu compania, door di representantenan nombrá door di compania, tocante asuntonan relacioná cu plannan di beneficio, facilidatnan medico, facilidatnan di ventan pa medio di storehouse di compania y Lago Commissary y otro asuntonan special of problemnan cu no ta relacioná directamente cu trabao y cu por presenta ocasionalmente.

Carchinan di vota pa e eleccion lo worde reparti door di supervisornan entre constituyentenan Mei 11 mainta. Oranan di vota lo ta for di 6:30 a.m. te 5:30 p.m. cada dia. Lugarnan di vota ta hospital lunch room No. 1, lunch shelter cerca di General Services shops, IR Training Building, Lunch Shelter Zone No. 2, Safety Field Center, tent cerca di Porta No. 8, lugar di warda bus na Porta No. 2, lunch shelter pabao di Marine Post Office, lunch shelter dilanti carpenter shop, lunch shelter na Zone No. 1 bieuw, Porta No. 3 den e lugar di warda y concrete block shed.

Miembran di e junta electoral ta M. L. Croes, H. Croes y C. Geerman. Oficina di e eleccion lo ta SPAC headquarters, telefoon 2646.

## Six Seek SPAC Positions; May 11, 12 Election Set

The annual election to fill three positions on the Special Problems Advisory Committee (SPAC) will take place Wednesday, May 11, and Thursday, May 12. Six candidates will vie for the posts. All were selected by petition. The election will be held on a plant-wide basis without regard for nationality.

Contesting for memberships on the committee are M. A. Bislick Jr., distribution clerk B in the Accounting Department with three years, ten months of Lago service; A. Koolman Jr., inventory clerk in the Accounting Department with eighteen years, nine months of service; D. Kock, houseman in Process-LOF with eleven years, eight months of company service; M. Pieters, statistical typist in the Accounting Department with twelve years, six months of Lago service; E. de Lange, settlement and travel clearance clerk in the Industrial Relations Department with twenty-two years, two months of company service, and M. Yarzagaray, process clerk II in Process-C&LE with eight years, seven months of Lago service.

Mr. Bislick and Mr. Koolman are incumbent members of the SPAC while Mr. Pieters is currently an SPAC alternate. Messrs. Kock, De Lange and Yarzagaray are incumbent members of the LCAC, the committee whose functions were recently absorbed by the SPAC. The three committee members elected will serve until March, 1962.

The purpose of the SPAC is to advise and consult with the company, through the company's appointed representatives, on matters pertaining to benefit plans, medical facilities, sales facilities through the

company storehouse and the Lago Commissary and other special subjects or problems of a non-work nature which may arise from time to time.

### Voting Cards

Voting cards for the election will be distributed by supervisors to constituents the morning of May 11. Voting hours will be from 6:30 a.m. until 5:30 p.m. each day. Voting locations are the hospital lunch room, No. 1, lunch shelter near the General Services shops, IR Training Building, Zone No. 2 lunch shelter, Safety Field Center, tent near Gate No. 8, bus shelter at Gate No. 2, lunch shelter west of the Marine Post Office, lunch shelter opposite the carpenter shop, old Zone No. 1 lunch shelter, Gate No. 3 waiting room and the concrete block shed.

Members of the Election Board are M. L. Croes, H. Croes and C. Geerman. Election headquarters will be the SPAC headquarters, telephone 2646.

### Schedule of Paydays

Semi-Monthly Payroll	
May 1-15	Monday, May 23
Monthly Payroll	
May 1-31	Friday, June 10



M. A. Bislick Jr.



A. Koolman Jr.



D. Kock



M. Pieters



E. de Lange



M. Yarzagaray





O. MINGUS



F. W. SWITZER



C. B. GARBER



F. C. DONOVAN



W. A. MURRAY

## SIXTH ANNUAL MANAGEMENT INFORMATION SESSIONS

(Continued from page 1)

can remain competitive and can retain our volume of business."

A capsule of the speakers' papers follows in the order of their appearance at the three-day sessions.

### O. Mingus

Lago's president keyed his remarks with the phrase "know-how is our asset." He used this acknowledgment of the ability of members of management after stating that Lago has no profitable raw material and no captive market. Mr. Mingus reminded the men at the sessions that the quality of know-how was not confined to those sitting before him. "It is your responsibility and duty to direct it. Intelligent know-how is our best chance of survival."

Mr. Mingus told the group that over-production is a major factor in today's petroleum considerations. World oil production comes chiefly from the United States, the Middle East, Venezuela, the Far East and the Soviet sphere. He spoke of the quantities of Middle East production, pointing out that proved reserves there total 174 billion barrels. This is ten times greater than Venezuela and six times greater than the United States. The Libyan discoveries pose a real challenge to Creole and Lago. Price differences favor North African oil because it is about 1000 miles closer to the refinery than previous production, and also this oil will not have to pay the Suez Canal tolls levied on Middle East oil.

The European Common Market drew comment from Lago's president in that our products will be able to enter six European nations without duty disadvantages. Mr. Mingus cautioned the group against putting too much optimism in this apparent "wonderful chance" since the refineries at Bordeaux and Rotterdam operate with half the men for thousand barrels that Lago does. Mr. Mingus reminded the group that recent tax increases in Aruba did not help Lago's position. "Taxes wherever levied are an increase in the cost of operating."

### F. W. Switzer

Early in Mr. Switzer's presentation he established the role played by new refineries and the products they refine in relation to Lago's finished products. Lago's general superintendent said that the first major impact of new construction was felt five years ago when the outlet for motor gasoline sharply reduced. Within the past two years, Mr. Switzer said, it has become apparent that refinery capacity has not only caught up with but has exceeded products required to satisfy demand. This creates a surplus that will keep Lago's throughput down, the general superintendent said. In addition, he told the members of management that the newly constructed national refineries will produce high priced products where the profit is the greatest. That will leave Lago the lower priced products.

"General world surplus situation over the next five years will also tend to lower product prices for the whole industry," he pointed out. To counteract these tendencies, Mr. Switzer said the Standard Oil Company (N.J.) and the entire petroleum industry are looking for additional uses for petroleum.

Mr. Switzer spoke of the highly competitive nature of the oil business and the emphasis put on efficiency of operations. He reported that established refineries are being forced to replace older, less efficient units. At Lago the replacement of antiquated methods and units has enabled this company "to process as much crude through six units as we formerly processed in sixteen, and at the same time do a better job of separating products from the crude." Mr. Switzer also reminded the members of management that "even with a modern refinery, there is no time when progress can be disregarded."

Changes in the refinery today, according to Mr. Switzer, are all aimed at reducing operating costs, improving product quality to meet more rigid specifications and increasing efficiency, "all, of course, are the basic means of staying competitive."

### C. B. Garber

Lago's financial picture was both good and bad. Mr. Garber explained this inconsistency in that although the company's runs increased to 421,500 barrels a day, total revenues were down and Lago's net earnings decreased over \$1 million. Mr. Garber reported that 1959 taxes were just about the same, "but both company and personal income taxes would be higher in 1960 due to the action taken by the Aruba Island Government in levying a fifteen per cent surtax on all personal and corporation income taxes."

Speaking of benefits and wages, Mr. Garber stated that these two items represent a substantial portion of Lago's manufacturing expenses. In general terms, for every dollar spent on productive salaries and wages, an additional fifty cents is spent on benefits.

As always Lago took an active part in community welfare activities. Mr. Garber stated that Lago acknowledged its role as a citizen of the Aruba community by contributing \$54,000 to educational and scholarship funds and \$76,000 to local charity and service organizations.

### F. C. Donovan

An appeal to members of management to look to the future was made by Mr. Donovan. The fourth speaker of the sessions said that "all of us have a responsibility to look to the future and not just to look at day-to-day operations." It was stated that a great part of Lago's cost is manpower and that it must have a number one priority in any look to the future. "We cannot afford to have personnel in excess of our needs in this very competitive period," Mr. Donovan said.

Referring to the force reduction program started ten years ago and which will continue for some time, Mr. Donovan assured his listeners that it "is definitely not being done on a slide rule." He went on: "Our operations are too complex and too inter-related, and year by year there are too many changes, too many fac-

tors that are unpredictable." He saw no change in the foreign staff-staff and regular relationship that has stood at ten per cent to 90 per cent, respectively. He also said that the total complement would be somewhat above eighty per cent Netherlanders and somewhat below twenty per cent Non-Netherlanders.

Mr. Donovan mentioned that the end intent of eliminating non-essential personnel and non-essential activities was to "improve our efficiency to help increase the job security of the large number of employees who will continue to have jobs."

Mr. Donovan told the group that Lago operates non-refining services because they "represent services not available at all or not available to the extent required by our employees in Aruba." In these services, he said, the customers are our families and as the number of employees and families decline so do the customers. "As this takes place, we necessarily examine each service to see whether a reduction of costs would be possible. A consolidation might be practical or the curtailment or, in some cases, the elimination of services entirely. In each case, a number of factors have to be taken into account: the number of customers; the cost of the service; how essential it is to the well-being of our employees, and whether or not comparable service is available outside the company."

Mr. Donovan stated that in the instances of the hospital and the commissaries, he didn't see Lago discontinuing either business at the present.

### W. A. Murray

Striving for the ultimate in efficiency was the subject of the final paper presented by Lago's vice-president and general manager. Mr. Murray likened members of management to contestants in the business arena where the spectators as potential customers are observing Lago's performance, judging its product quality and comparing its prices. He pointed out that members of management were chiefly responsible for

the maximum use of manpower, which is the critical factor in attaining the ultimate in efficiency.

As Mr. Murray stated, "Regardless of how extensive the physical changes in the refinery are, the efficiency and degrees of success of the company depend upon its management members." He continued stating that the most modern equipment in the world is only as good as the man charged with its operation. Mr. Murray felt that a work force could be viewed in much the same manner. "Allowing for differences in personal willingness and work capacities, the cohesiveness, efficiency and final accomplishments of a work force depend largely upon supervision."

In concluding members of management on their accomplishments and the accomplishments of their men, Mr. Murray urged them to continue to give all projects their personal attention. "Without each of you deriving personal satisfaction in the knowledge that a job has been done with the ultimate in efficiency, the company stands to lose." He told the members of management that they were the company's most vital link to efficient operation. "You and your men have the equipment. The manner in which you use them determine product quality, price and service we are able to give our customers."

Mr. Murray stated that executive management felt that Lago's supervisors are well qualified. "Our desire is for you to make this refinery and the people that operate it as efficient as possible." Lago's vice-president stated this in light of the tremendous competition in the petroleum industry. He told the group that Lago was "shedding excess poundage and getting down to fighting weight. With your support we'll do well."

In concluding his remarks, Mr. Murray assured Lago members of management that in no instances "where safety is involved has it ever been or will it ever be the intention to save time or money. In all the changes we are making, none even suggests that the intensity of safety at Lago be lessened."



PASTRIES AND coffee refreshed members of management during a break of the morning information sessions.  
DURANTE E momento di descanso di e sesionnan informativo teni durante oranan di mainta tabatin kaffie cu bolo pa refresca.



MECHANICAL SUPERINTENDENT G. L. MacNutt seen chatting with C. B. Lewis, left.  
SUPERINTENDENTE DI Mechanical G. L. MacNutt munstrá aki papiando cu C. B. Lewis, robex.



A REFINERY photo display attracted the attention of management members while they enjoyed a coffee break.  
UN EXPOSICION di fotografia di den refinaria ta atrae atencion di e miembronan di directiva mientras nan ta descansa un rato.





THE GLAMOROUS setting of the Aruba Caribbean Hotel greeted members of Lago's management the evening of April 22 when they gathered, almost 700 strong, to enjoy the annual Management Party. Tables were arranged around the pool.

E LUHOSO facilidadnan di Aruba Caribbean Hotel tabata sitio di encuentro di miembronan di directiva April 22 anochi. Aki 700 di nan a bini hunto pa celebra e Management Party anual. E comemento tabata rond di e piscina.

## Management Party's Site Is Glamorous New Hotel

The luxurious decor and facilities of the new Aruba Caribbean Hotel formed the setting for Lago's annual Management Party, an April 22 affair that offered good fellowship, excellent cuisine and entertainment to nearly 700 members of management.

The proceedings were officially opened by President O. Mingus who, in a brief message, told the management members, "You've heard the results of your excellent performances this past year in the information sessions we had this week. Now is the time for good fellowship and relaxation. Let's all have fun."

The remainder of the evening was sparked with plenty of good food — the variety included lobster cardinal, roast sirloin of beef, fried chicken, potato croquettes, salad, vegetables, dessert and coffee — and entertainment direct from the hotel's Klompen Klub and Bali Bar.

The applause was shared by Ramonita and her combo and Bet E. Martin, headline vocalist from the Klompen Klub. Ramonita pleased the crowd with her fiery Latin renditions — and herself — while Miss Martin enticed the management members with her sparkling vocal style. Handling the master of ceremonies' duties was Roy Javine of the Industrial Relations Department, who also conducted the raffles for six handsome transistor radios. Music was provided by the hotel orchestra conducted by Jorge Fasola.

Winner of the grand prize table-model radio was D. V. Croes of Mechanical-Garage. Second prize winner was H. E. Culver of the Mechanical Department. His prize was a large portable, all-transistor radio. Four portable transistor radios were won by J. E. Scott, Accounting Department; H. Tielen, TSD-Process; J. C. Thijzen, Mechanical Department, and R. Nicholson, Medical Department.



A SPIRIT of good will and fellowship prevailed throughout the fun-filled evening.

UN ATMOSFERA di bon voluntad y companjerismo a prevalece durante henter e fiesta alegre.

A DELICIOUS assortment of well-prepared foods was served by the hotel's staff. These fellows appear to be satisfied with the results.

UN ASORTIMENTO delicioso di cuminda bon prepará a worde sirbí door di personal di e hotel. E grupo aki ta parce contento cu e resultado.



President O. Mingus



RAFFLE WINNERS



D. V. Croes



H. E. Culver



R. Nicholson



IN AN amazing short time the guests made their way through the serving lines, above, where food was plentiful. DEN UN tempo sorprendentemente cortico e invitadonan pasa door di e linjanan, ariba, unda cuminda tabata abundancia.



PLENTY OF cha-cha-cha, as offered by pretty Ramonita, gave the party a Latin touch.

HOPI CHA-cha-cha, ofrecí door di e bella Ramonita, a duna e fiesta un toque Latino.



ENTERTAINMENT ON the portable stage, set up UN PROGRAMA ariba e podio portátil ta capturar interes di e grupo aki.





THIS HAPPY group, above, seems to have caught the spirit of the evening as has the threesome below.  
E GRUPO alegre aki, particularmente, ta muntra manera nan a captura e atmósfera di e anochi, mescos cu e tres aki bao.



THROUGH THE garden comes a group of guests in anticipation of an entertaining evening.  
DOOR DI jardín ta bini un grupo di invitado en anticipacion di un anochi di fiesta.

UESTS MINGLED on the hotel's split-level patio during the cocktail hour. It was a good time to get acquainted or greet old friends.  
GUESTADONAN TABATA reuní ariba e patio diferente andano di e hotel durante e ora di cocktail. Tabata un bon oportunidad pa sinja conoce otro of renoba amistad bieuw.



THE KLOMPEN Klub's star attraction, Bet E. Martin, thrilled the crowd with her enthusiastic singing style.  
E PRINCIPAL atraccion di Klompen Klub, Bet E. Martin, a fascina e multitud.



GANADORNAN DI RIFA

## Management Party Teni na Luhoso Aruba Caribbean

E decorado y facilidadnan luhoso di Aruba Caribbean Hotel a forma sitio pa e Management Party anual di Lago, cual e anja aki a tuma lugar dia 22 di April, y cu a ofrece un espíritu di companjerismo, cuminda excelente y recreacion na casi 700 miembro di directiva.

E ocasion a worde habri formalmente door di Presidente O. Mingus despues di e ora di cocktail. Den un discurso breve el a bisa e miembronan di directiva, "Boso a tende e resultadonan di boso excelente actuacion e anja cu a pasa den e sesionnan informativo teni durante siman. Awor ta e momento pa bon companjerismo y recreacion. Laga nos goza di dje."

Resto di e anochi tabata acentuá door di hopi bon cuminda, e variedad di lobster cardinal, roast sirloin of beef, galinja, croquette di batata, salada, verdura, dessert y koffie — y pa no lubida e programa directamente for di Klompen Klub y Bali Bar.

E aplauso a worde compartí door di Ramonita y su combo y Bet E. Martin, cantante di primera plano di Klompen Klub. Ramonita a satisfice e grupo cu su vivaz rendicionnan Latino — y su mes — mientras Srta. Martin a fascina e miembronan di directiva cu su brillante estilo vocal. Maestro di ceremonia tabata Roy Javine den Industrial Relations Department kende a dirigi tambe e rifa di seis bunita radio transistor. Musica tabata di orchestra di e hotel bao direccion di Jorge Fasola.

Ganador di e radio modelo di mesa, cual tabata promer premio, tabata D. V. Croes di Mechanical-Garage. Ganador di segunda premio tabata H. E. Culver di Mechanical Department. Su premio tabata un radio grandi portátil, completo di transistor. Cuatro otro radio portátil di typo transistor a worde ganá door di J. E. Scott, Accounting Department; H. Thielen, TSD-Process; J. C. Thijzen, Mechanical Department, y R. Nicholson, Medical Department.

SMILING FACES were plentiful, above left, as were the informal "group" discussions when everybody tried to "top" the other fellow. CARANAN SONRIENTE tabata na cantidad, robz ariba, y tambe chiste na cantidad, un purbando di pasa e otro.



THESE FELLOWS, above, chose the bar area as a vantage point. Listening intently to R. Beaujon, far left, is Lago's president, O. Mingus.

E TERCIONAN aki, ariba, a escoge e vecindario di bar como punto predilecto. Scuchando atentamente na R. Beaujon, leuw banda robz, ta presidente di Lago, O. Mingus.



J. E. Scott



H. Thielen



J. C. Thijzen





## An Island Much Like Aruba . . .

# St. Croix, Virgin Islands

After fifty years of on-again, off-again negotiations, the United States acquired the Virgin Islands from Denmark in 1917 for the then impressive sum of \$25,000,000. The islands, named Los Virgenes by Christopher Columbus for St. Ursula, became the most easterly U.S. territory in the Western Hemisphere.

The purchase consisted of fifty small islands located east of Puerto Rico. Most of these are still uninhabited and are mere specks of coral in the blue Caribbean but the United States was mostly interested in the major islands of St. Thomas, St. John and St. Croix. These three islands make up the bulk of the territory's 133 square miles and have the bulk of its 30,000 plus population.

Chief exports of the islands are rum and bay rum — the latter a luxurious after-shave lotion favored the world over. The islands also produce sugar, bay oil, lime juice concentrates, molasses and hides.

Though the capital of the territory is located at romantically named Charlotte Amalie on St. Thomas island, agricultural activities are centered on St. Croix which lies some forty miles south of the main island. Only on St. Croix are sugar, molasses and hides produced.

St. Croix is remarkably similar to Aruba in climate, topography and economy. Only recently has it made an open bid for the tourist trade by erecting modern, up-to-date hotels. Like Aruba it offers an almost even year-around temperature. Blessed with the same trade winds that cool Aruba, the island has a mean winter temperature of 78 degrees and a mean summer temperature of 82 degrees.

Coral and scrub on parts of the island remind one of Aruba. Other sections have

lush farm lands and wooded areas. Just a dot on the atlas, its eighty-four square miles only slightly greater than Aruba's seventy, St. Croix' shape resembles a woman's slipper — with the heel to the west and the toe about twenty-two miles to the east. A calm and peaceful isle, it offers the picturesque allure of a Danish heritage that once produced a Golden Age for the island — at least for its aristocracy — from 1733 to 1917.

During that period the island was colonized under the banner of the Danish West India and Guinea Company for a three-fold purpose — slave-trading, smuggling and trade with pirates who roamed waters beneath the Southern Cross. It is not unlikely that the same brigands who made St. Croix a stopping-off place had the island of Aruba on their itinerary.

Sugar plantations prospered on St. Croix during this early period — as fabulous as the best in the southland of the United States during that tenure. There was prosperity and an opulent way of life. But a slave rebellion ended the unbalanced society in 1848.

Even the plantation names — still being used today — had a bewitching quality, such as Sweet Bottom, Upper Love, Judith's Fancy (where Columbus landed on his second New World voyage in 1493), Northside and Estate Carlton.

St. Croix is not as densely populated as Aruba with only 12,096 residents to the latter's 57,000. It too is a free port island and offers visitors considerable savings on foreign perfumes, silver and watches. Its recreational facilities also are comparable to Aruba's with water sports being high on the list.

(Continued on page 8)



THIS DONKEY cart makes a charming and typical picture of life in the Virgin Islands as it passes in front of an old arch in St. Croix.

E GAROSHI lastrá door di burico aki ta haci un impresion bunita y tipico di bida na Islas Virgenes mientras e ta pasa dilanti un arca bieuw na St. Croix.



HISTORIC OLD sugar mills have been converted into charming and unique gift shops throughout St. Croix, the only island in the Virgin chain that produces sugar.

HISTORICO FABRICA di sucu a worde converti den tiendanan di souvenir elegante y único den henter St. Croix, e unico isla cu ta produci sucu den Islas Virgenes

## Un Isla Hopi Manera Aruba . . .

# St. Croix, Islas Virgenes

Despues di cincuenta anja di negociacion cu a worde interumpi varios vez, Estados Unidos a adquiri Islas Virgenes for di Dinamarca na 1917 pa e suma impresionante e tempo di \$25,000,000. E islanan, yamá Los Virgenes door di Christopher Columbus segun St. Ursula, a bira e territorio di Estados Unidos cu ta situá mas pariba den Hemisferio Occidental.

E compra tabata consisti di cincuenta isla chikito pariba di Puerto Rico. Mayoría di nan ainda no ta habitá y ta nada mas cu pida baranca di piedra den e azul di Caribe, pero Estados Unidos tabata interesá primeramente den e islanan mayor St. Thomas, St. John y St. Croix. E tres islanan aki ta forma e parti mas grandi di e 133 milla cuadrá di e territorio y aki mayor parti di e poblacion di 30,000.

E mas importante produccion di exportacion di e islanan ta rum y bay rum — e ultimo aki ta un refrescante locion di despues di feita cu ta worde favoreci den henter mundo. E islanan ta produci tambe sucu, bay oil, concenerado di hugo di lemon, miel y cuero.

Maske e capital ta situá na e pueblo cu ta carga e romantico number di Charlotte Amalie na isla di St. Thomas, actividadnan agriculatural ta concentra na St. Croix cual ta keda un cuarenta milla zuid di e isla mayor. Solamente ariba St. Croix sucu, miel y cuero ta worde produci.

St. Croix ta muntra un similaridad remarcable cu Aruba den cima, topografia y economia. Solamente den ultimo tempo e ta haciendo un esfuerzo pa atrae turismo door di erigi hotelnan moderno y hasta la fecha. Mescos cu Aruba e ta ofrece un temperatura igual durante henter anja. Bendicioná cu e mes bientonan passaat cu ta refresca Aruba, e isla tin un temperatura mediano den invierno di 78 grado y den verano di 82 grado.

Solamente un punta ariba atlas, su 84 milla cuadrá cu ta solamente un poco mas grandi cu e 70 di Aruba, St. Croix su forma ta parece slof di un hende muher — cu su hielchie pabao y e dede mas of menos binti-dos milla pariba. Un isla calmo y pacifico, e ta ofrece e imagen pintoresco di un herencia Danes cu un tempo a produci un Era di Oro pa e isla — a lo menos pa su aristocracia — for di 1733 pa 1917.

Durante e periodo aki e isla a worde colonizá bao bandera di Danish West India and Guinea Company pa un triple obheto — trafico di esclavo, contrabando y negoshi cu piratanan cu ta cruza den e awanan bao di Cruz di Sur. No ta imposible cu e mes corsarionan aki cu tabata para na St. Croix tabatin Aruba tambe ariba nan programa.

Plantacionnan di sucu a prospera ariba St. Croix durante e promer periodo aki — mes fabuloso como lo mehor den parti di zuid di Estados Unidos durante e mes época. Tabatin prosperidad y un modo opulente di biba. Pero un rebelion di esclavo a termina e sociedad imbalanzá na 1848.

Hasta number di e plantacionnan — cu ainda ta worde usá awendia — tabatin un aire romantico rond di nan, manera Sweet Bottom, Upper Love, Judith's Fancy (unda Columbus a baha ariba su segunda viaje pa mundo nobo na 1493), Northside verti den hotel pa turista.

St. Croix, cu su 12,096 habitante, no ta asina densamente poblá manera Aruba cu tin 57,000. E tambe ta un puerto liber y a ofrece bishitantenan un gran ventaja ariba perfume estranhero, plata y oloshi. Su facilidatnan di recreacion ta comparable cu esnan di Aruba cu deporte acuatico halto ariba lista.

(Continúa na pagina 8)



A TYPICAL Virgin Islander sports his "Ros-A-Time" hat which is worn during the St. Croix Christmas festival and during the Virgin Islands Carnival, held in April.

UN TYPICO nativo di Virgin Islands ta pronk un sombré "Ros-A-Time" cual ta worde bistí durante temporada di Pascu na St. Croix y durante carnival na Islas Virgenes cu ta worde celebrá na April.



ONE OF the greatest tourist attractions in St. Croix, Virgin Islands, is the building in which the renowned American, Alexander Hamilton, once worked.

UN DI e atraccionnan turistica mas grandina St. Croix, Islas Virgenes, ta e edificio den cual e gran Americano, Alexander Hamilton, a yega di traha.



## Homber A Manda Portret di Grupo Bieuw na Lago

Un portret interesante di e grupo di ingenieria di Lago manera e tabata na 1937 a worde mandá aden door di un draftsman anterior, Carl W. Gundel, kende awor ta biba na Nuremberg, Alemania.

Sr. Gundel a traha na Lago for di Jan. 4, 1935 te Juni 25, 1938. El a bini Aruba for di New Jersey unda el tabata emplea door di compania pariente for di 1927 te tempo di su transfer pa Lago.

Sr. Gundel tabata pidi específicamente pa verificación di su record di servicio den su carta. Esaki tabata necesaria pa aregla un reclamo cu el tabatin pa danjo di propiedad cu el a sufri durante Guerra Mundial II. El a bisa cu el a perde tur su pertenencia den un atake aereo (el no a bisa unda y ni kende e atacantenan tabata) y como compensacion pa su perdida, el lo haya mas of menos 300 marks (Fls. 135) for di gobierno di Alemania Occidental.

Algun empleado cu vista skerpi cu tabata na Lago na 1937 ta kere cu nan ta conoce e siguiente personanan cu ainda ta traha cu compania: Frank Roding, Jim Rosborough, Charles Greene, Tim Binnion, Fred Eaton, Harold Ashlock, Colin Ward y Norman Shirley.

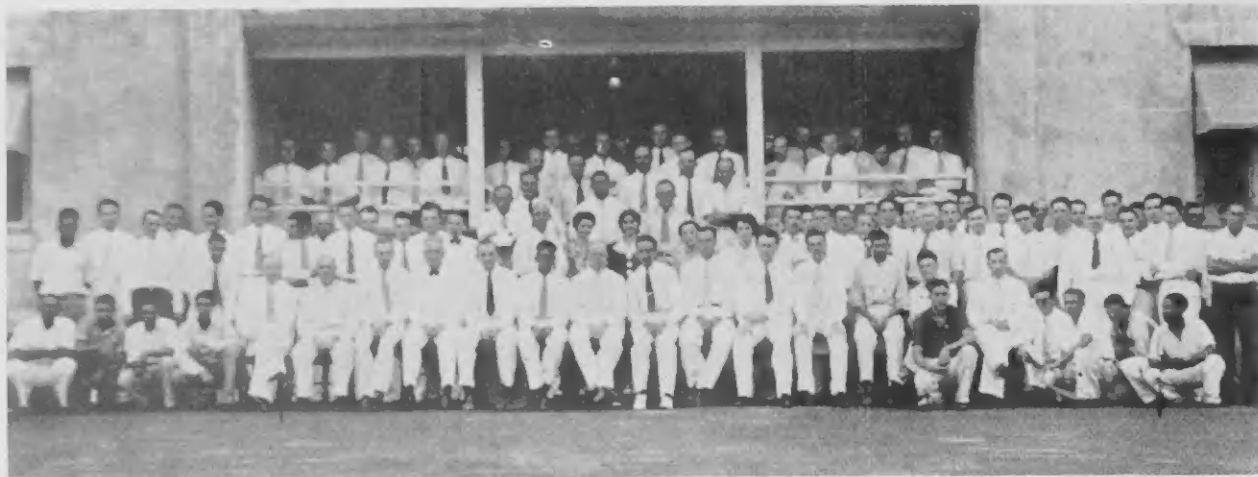
## Binti-Siete Hende Di Lago Atende IBM Petrocade

Binti-siete empleado di Lago y diez di Shell Curaçao N.V. a atende un seminar di IBM na Aruba Caribbean Hotel April 19.

Bao number di Petrocade — un cabalgata di informacion tecnico tocante medianan di computacion den industria di petroleo — e programa a worde presentá na Caracas y Trinidad promer cu el a bini Aruba y despues sigui pa Amuay, Cardon, Maracaibo y San Tome. Door di haci uso di e medio di seminar viajante aki, IBM ta spera cu un nivel halto di saber den computacion tecnico lo worde estableci ariba cual avancen den futuro lo worde basá.

Empleadonan di Lago selectá pa atende e Petrocade a worde escogi ariba base di interes y participacion den uso di instalacion di IBM di compania pa aplicacion tecnico. Mas activo den e terreno aki ta TSD-Process Division den cual e centro matematico di Lago ta situá. Mayoría di empleadonan di Lago cu a atende e sesion di henter dia tabata for di TSD.

Puntonan ariba e programa tabata varia for di asuntonan pisá manera Linear Programming Models y Methods to Refinery Engineering Calculations. E invitadonan tambe a worde muntrá un película — "IBM 1620 — The Scientific Computer." Huesped di e programa tabata M. H. Braaksmá, gerente general di IBM pa Antillas Holandes. Dirigentenan di e seminar ta asociá cu IBM.



OLD EMPLOYEE group photos never cease to fascinate industrial editors. A few sharp-eyed employees of that era think they can identify Frank Roding, Jim Rosborough, Charles Greene, Tim Binnion, Fred Eaton, Harold Ashlock, Colin Ward and Norman Shirley, present employees, in this 1937 print. It was sent by former employee Carl W. Gundel who now lives in Germany.

RETRATONAN BIEUW di gruponan di empleado nunca ta stop di fascina redactornan industrial. Algun empleadonan vista skerpi di e tempo ta kere cu nan por identifica aki riba Frank Roding, Jim Rosborough, Charles Greene, Tim Binnion, Fred Eaton, Harold Ashlock, Colin Ward y Norman Shirley, empleadonan actual, den e portret sacá na 1937. El a worde mandá door un empleado anterior.

## Esso Libya Plans Gulf Terminal To Export Crude

Esso Standard (Libya) Inc. has chosen Marsa el Brega on the Gulf of Sirte — North African gulf on the Mediterranean — as the site of a crude oil export terminal for its Zelten producing field which lies approximately 100 miles south of this terminal site.

Terminal tankage and thirty-inch pipe have been ordered for delivery later this year although actual work on the site awaits formal Libyan Government permission, Esso Libya reports.

Esso Libya, exploration and producing affiliate of Standard Oil Company (N.J.), is currently developing specifications for construction of this terminal. The company is working on plans for a pipeline route and the design of other necessary facilities to be built at Marsa el Brega.

Esso Libya has completed five producing wells in its Zelten field in the Cyrenaica province and is actively engaged in further delineation of the discovery.

## SERVICE AWARDS

### 20-Year Buttons

Gerardus Smit	Proc.-C&LE
Jose Vrolijk	Garage & Transp.
Tito I. Geerman	Pipe
Ricardo Geerman	Electrical
Johannes B. Ruiz	Instrument
Thomas R. Saltibus	Medical
Jacephas Wilson	Gen. Serv.-Crafts
Abelino Theysen	Accounting

### 10-Year Buttons

Mrs. Francoise E. Chance	Ind. Rel.
Ernest R. Bryson	Lago Police
Girigorio Kock	Gen. Serv.-Maint. & Serv.
Johannes W. A. Smit	Gen. Serv.-Admin.
Arturo Croes	Garage & Transp.
Adelbertus M. Semeleer	Welding
Edmund D. Blatz	Electrical
Federick L. Philips	Scaffolding
James R. Gibbs	Storehouse

## Arubano di Cruz Rojo Ta Dedicá Na Servicio na Otro

E Division Arubano di Cruz Roja Holandes ta un unidad poco conocí pero ambicioso y progresivo dedicá na servicio na otro. E division activo awe na Aruba ta hoben den existencia. Maske Aruba tabata parti di e division di Curacao di Cruz Roja antes y durante Guerra Mundial II, e division a muri pronto despues d. guerra. Anto na October 1957, un unidad Arubano independiente a worde estableci primeramente door di esfuerzonan di Dr. P. C. Harting.

Na principio tabatin solamente binti hoben entre homber y muher den e organizacion di Cruz Roja. E cantidad di miembronan a redobla den un anja y awor e ta ochenta na total. Tur ta trahadornan voluntario. Nan ta tene reunion na Oranjestad dos y tres vez pa siman y ta sinja promer auxilio y otro modo di percuracion. Tambe tin algun miembro femenino di Cruz Roja cu ta recibi entrenamento na Hospital San Pedro den nan tempo liber. E introduccion aki na trabao di verpleegster tabata e incentivo cu den algun caso a haci algun damas hoben viaja pa Holanda pa sigui ensenjanza como verpleegster.

Actualmente, e Division Arubano di Cruz Roja Holandes ta reuni na Eagle Colony. Den futuro e miembronan ta spera di haya un cuartel general na San Nicolas y tambe di traha un otro na Oranjestad. E plannan aki ta ambicioso y comendable en cuanto nan ta spera di tin un lugar permanente pa klas y lugar di recreo cual, den caso di emergencia, por worde converti den un hospital.

Ademas di e servicjonan bon conoci di promer auxilio administrá door di tur unidatnan di Cruz Roja, e division di Aruba ta tuma parti tambe den trabao di salbamento. Recientemente e division a recibi un boto for di Lago cual e miembronan ta pensa di reconverti den un boto di salbamento den Caribe. Nan tin intencion di instala tambe un radio di alta frecuencia abordo pa comunica cu terra y cu avionnan. Actualmente binti hoben ta worde entrená pa traha cu e boto aki.

Durante e reciente torneo internacional di piscamento, e miembronan di Cruz Roja a establece y ocupa cinco centro di auxilio. Nan trabao a worde aprecia calorosamente door di hopi di e equiponan participante. Mientras na trabao, na parada of reunion, e miembronan ta bisti uniform di khaki pa homber y e muhernan ta bisti shimis blanco.

Actualmente, sinembargo, Cruz Roja na Aruba tin mester di reconocimiento y ayudo. Hopi hende no sabi mes cu e ta existi. Mayoría hende no conoce nan esfuerzo. E grupo ta worde encabezá pa Dr. Harting, kende ta comandante y un anterior luitenant chirurg den Marina Holandes. Presidente di Cruz Roja na Aruba y un di e lidernan den esfuerzonan di e unidat pa ayudo ta J. J. P. Oduber di Accounting Department.

## C. E. Pistek Gets Fls. 300 Award For March CYI

March CYI recipients shared a total of Fls. 855 for sixteen accepted suggestions. Top CYI winner was C. E. Pistek of Mechanical-Machinist who was awarded Fls. 300 for his idea to install new babbit inserts instead of babbiting bearings in the Mechanical-Mason rock crusher.

Recipients of March CYI's were:

General Services	
H. E. Garcia	Fls. 30
Mechanical Dept.	
Electrical	
E. S. Bobb	Fls. 25
Machinist	
C. E. Pistek	Fls. 300
Mech.-Masons-Rock Crusher. Install new babbit inserts instead of babbiting bearings in place.	
J. Kelly	Fls. 25
Metal Trades	
N. Wouters	Fls. 30
Mech. Admin.	
T. P. Viapree	Fls. 30
Process C&LE	
J. E. Francis	Fls. 30
Cracking	
J. H. Smits	Fls. 100
P-Cracking No. 5-8 RCU. Proposed piping changes to prevent furnace charge pumps from gassing.	
J. Krozendijk	Fls. 40
A. Croes	Fls. 25
R. Croes	Fls. 25
J. A. Arends	Fls. 25
LOF	
L. Winterdaal	Fls. 75
P-LOF. Install a 12" blockvalve in 10" gasoil transfer line south of tank No. 189.	
Rec. & Ship.	
A. B. Semerel	Fls. 30
Tech. Serv. Dept.	
EIG	
S. M. Lejuez	Fls. 40
Eng.	
R. B. Rohoman	Fls. 25

## Former Worker Sends Interesting Old Photograph

An interesting photograph of Lago's engineering group as it looked in 1937 was sent in by a former draftsman, Carl W. Gundel, who now resides in Nuremberg, Germany.

Mr. Gundel worked at Lago from Jan. 4, 1935 until June 25, 1938. He came to Aruba from New Jersey where he had been employed by the parent company from 1927 until his transfer to Lago.

Mr. Gundel was asking specifically for employment verification in his letter. This was needed to settle a claim he had for property damage suffered during World War II. He said he had lost all his belongings in an aerial attack (he didn't say where or who the attackers were) and as compensation for his loss, he would get about 300 marks (Fls. 135) from the West German government.

Sharp-eyed examiners who were at Lago in 1937 think they spot the following who are still with the company: Frank Roding, Jim Rosborough, Charles Greene, Tim Binnion, Fred Eaton, Harold Ashlock, Colin Ward and Norman Shirley.

## Esso Libya Ta Planea Terminal, Linja di Tubo

Esso Standard (Libya) Inc. a escoge Marsa el Brega na Golfo di Sirte — golfo Norte Africano na Mediterraneo — como sitio di un terminal pa exportacion di crudo pa su campeonan produciente na Zelten, cual ta mas of menos 100 milla zuid di e sitio aki.

Tankinan na e terminal y tubo di trinta duim a worde encargá pa ser entregá mas den anja, maske cu trabao di berdad ariba e proyecto ta wardando ariba permiso di gobierno Libanes, asina Esso Libya ta reporta.

Esso Libya, afiliado di exploracion y produccion di Standard Oil Company (N.J.) ta actualmente desaroyando especificacionnan pa construcion di e termina aki. E compania ta trahando ariba plannan pa un ruta di tubería y pa proyecta otro facilidatnan necesario cu ta worde trahá cerca di Marsa el Brega.

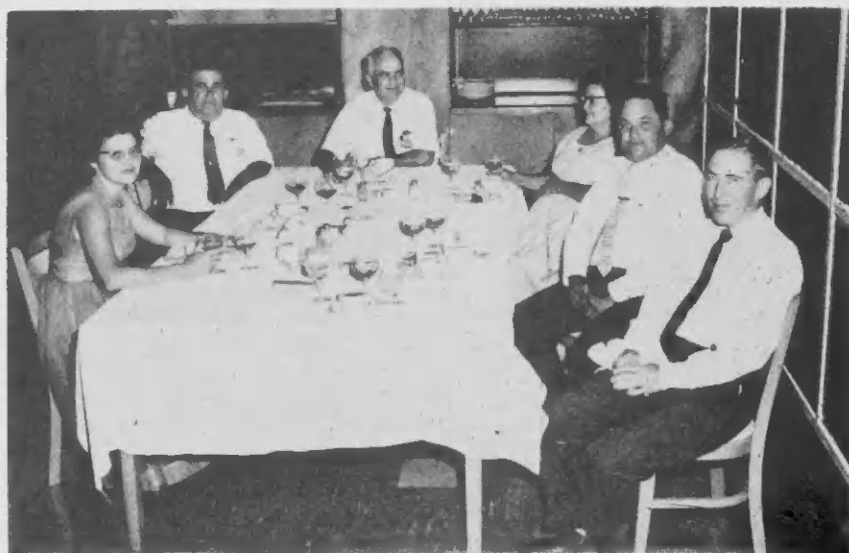
## Rodent Poison Used in Refinery Can Be Harmful

The statement in the last issue of the Aruba Esso News that the new poison being used by the company to combat rats is "harmless to man, domestic animals, even birds" is not accurate. The blue bits of poison contain an anti-coagulant, and if taken in large enough doses for a continued period of time will prove harmful.



FETED AT an April 13 luncheon was Juancito Lampe, controlman in Process-Acid and Edeleanu, who left recently for retirement. Left to right are J. O. Lacle, P. J. Lampe, Mr. Lampe, K. E. Springer, L. Hassell, E. H. Wise and H. W. Humphries.

HONRA NA un comida April 13 tabata Juancito Lampe, controlman den Process-Acid and Edeleanu, kende a retira recientemente. Robez pa drechi ta J. O. Lacle, P. J. Lampe, Sr. Lampe, K. E. Springer, L. Hassell, E. H. Wise y H. W. Humphreys.



THE MAY 1 retirement of Francisco Croes, Mechanical-Machinist, was honored with an April 19 luncheon. Left to right are Mrs. E. Croes, a daughter-in-law; Mr. Croes, J. R. Proterra, Mrs. A. M. Croes, wife of the retiree; S. Tromp and C. F. Bond.

PENSIONAMENTO MEI 1 di Francisco Croes, Mechanical-Machinist a worde recordá April 19 cu un comida. Di robéz pa drechi ta Sra. E. Croes, un nuera; Sr. Croes, J. R. Proterra, Sra. A. M. Croes, esposa di Sr. Croes; S. Tromp y C. F. Bond.



## Geermanta Retira Mei 1; Morris, Lampe ta Sigui

Un carera di treinta anja di servicio a keda terminá door di Jose M. Geerman, pipefitter C den Mechanical-Pipe, ora cu el a bai cu pension Mei 1. Planeando pa retira den futuro cercano ta Juancito Lampe, controlman den Process-Acid and Edeleanu, y Merle W. Morris, electrical zone foreman den Mechanical-Electrical. Sr. Lampe ta na vacacion y lo retira subsecuentemente. Sr. Morris tin intencion di laga Aruba Mei 15 pa retira den futuro cercano.

Sr. Geerman a cuminsa traha na Lago November 15, 1928, como laborer den Mechanical-Yard. El a transferi pa Mechanical-Pipe na November 1933 como helper y a worde nombrá pipefitter helper B na 1936. Su promocion pa pipefitter C a bini na December 1936. El ta pasa su pension na su cas na Aruba.

Sr. Lampe a cuminsa cu compania Januari 18, 1933, como laborer den Mechanical-Yard. El a bira laborer B na 1937 y despues a transferi pa Marine-Wharves e siguiente anja. Na 1944 el a bai Process-Acid and Edeleanu como process helper D. El a avanza door di posicionnan di process helper A y ultimamente a worde promoví pa controlman na Januari 1949. El ta retira na Aruba.

Sr. Morris a bini Lago April 19, 1942 como subforeman first class den Mechanical-Electrical unda el a keda durante henter su carera di diez-ochu anja cu compania. El a bira tradesforeman na April 1943 y a worde nombrá zone foreman na April 1946. Sr. Morris lo bai biba na Estados Unidos.

## NEW ARRIVALS

### March 31

HODGE, Ramon - Mech. Admin.; A daughter, Verna Lucinda  
MARTIJN, Antonio - Mech. Boiler; A son, Jorge Edward  
WEBB, Simon - Cracking; A son, Eugene Anthony Pachelli

### April 1

VAN DER LINDEN, Richardo - Machinist; A son, Craciano Nilo  
EVERTSZ, Humberto V. - Easo Dining Hall; A son, Mours Venancio  
KOCK, Luis - Rec. & Ship.; A son, Robert Rolando  
KOOLMAN, Lorenzo - Machinist; A daughter, Patricia Alexandra  
RAS, Joaquin - Pipe; A daughter, Rosalia Magartha  
WEBB, Gilberto - Carpenter; A daughter, Margarita

### April 2

DANIEL, Julian A. - Rec. & Ship.; A daughter, Eileen Odilia  
CROES, Emeterio - LOF; A son, Nelson Ricardo  
THOMSON, Vincent C. - Mech. Admin.; A daughter, Lisa Vinora

### April 4

SOLOGNIER, Francisco - Medical; A son, Albert Alexander  
SODERSTON, Malcolm E. - Mech. Admin.; A daughter, Kileen  
ILLIDGE, Voltain R. - LOF; A son, Sylvan Vernon  
TROMP, Victoriano - Rec. & Ship.; A son, Harold Hildeberto

### April 5

KOCK, Lorenzo J. - Mech. Yard; A daughter, Daphne Maureen  
WIJNALDUM, Eduard D. - Mech. Carpenter; A daughter, Ulah Priscilla  
CROES, Francisco - Gen. Serv.; A daughter, Maricelle Irene

### April 6

WERLEMAN, Jose M. - Mech. Pipe; A daughter

## Veneno di Djaca Por Causa Danjo

E declaracion den e ultimo edicion di Aruba Easo News cu e veneno nobo cu ta worde usá door di compania pa combati djaca "no ta causa danjo na hende, bestianan domestico, y parja" no ta henteramente berdad. E garnachinan blauw di veneno ta contene un anti-coagulante, y si esaki worde tumá den dosis bastante grandi over di un periodo di tempo e por resulta danjoso.

## ST. CROIX

(Continued from page 6)

The same Indian civilizations which figure so much in Aruba's history also roamed the Virgin Islands. Relics of Arawak and Carib tribes found on the islands attest to this.

The islands are served by three major airlines which have direct service to San Juan. In addition, more than ninety cruise ships call annually. Visitors spend more than \$17,000,000 a year in island shops and at the colorful resort areas.

## ST. CROIX

(Continued from page 6)

E mes civilizacion indio cu ta destaca su mes asina tanto den historia di Aruba por worde encontrá tambe na Islas Virgenes. Relicnan di tribonan Arawak - Caribe cu a worde hayá ariba e isla ta comproba esaki.

E islanan ta worde sirbi pa tres compania aereo grandi cu tin servicio directo cu San Juan. Ademas, mas di nobenta bapor di turista ta pasa aki tur anja. Bishitantenan ta gasta mas di \$17,000,000 pa anja den tiendanan y na e coloroso lugarnan di recreo.

VROLIJK, Juan - TSD Lab.; A daughter, Ingrid Patricia

### April 7

LACLE, Roque W. - Utilities; A daughter, Lisette Raquel  
COLINA, Dama - Mech. Yard; A daughter, Hildegard Elizabeth

### April 9

LEEST, Pio C. - Rec. & Ship.; A son, Erick Casildo

### April 10

VAN PUTTEN, David A. - Lago Police; A daughter, Marlene Elizabeth  
FARRELL, James N. - TSD Lab No. 1; A daughter, Evelyn Diana

### April 11

GUMBS, Sheffield B. - Mech. Paint; A son

### April 12

ANGELA, Adelmiro J. - Machinist; A son  
LACLE, Lauriano C. - Utilities; A son

### April 13

BRION, Grigorio - Electrical; A son, Andres Gregorio

### April 14

CHANCE, Marie R.L.H. - C&LE; A son, Michael Allan  
CROES, Alfonso C. - Lago Police; A daughter  
CROES, Jacobito - Paint; A son, Pedro Lidwino

### April 15

LACLE, Servacio - Gen. Serv.; A son, Ronny Aniceto  
JACOBS, Juan C. - Utilities; A daughter, Linda Ortenzia

### April 16

RASMIJN, Ireno T. - Mech. Paint; A daughter, Aura Irena Encrasia  
DeWINDT, Constan - Accounting; A daughter, Camille Ann

### April 17

MARTINUS, Francisco E. - Machinist; A daughter, Maria Roxana

## Oloshi pa 25 Anja Di Servicio Duna Na 11 Empleado

Oloshinan di ora en conmemoracion di servicio a worde presentá recientemente na diez-un empleado di Lago cu a completa binti-cinco anja di servicio cu compania luna pasá. E presentacionnan a worde haci na Reception Center Mei 4 door di Vice Presidente W. A. Murray.

E oloshinan engrabá pa servicio a worde presentá na B. J. Breuver, pipe; F. Croes, machinist, A. U. Tearr, administration, y F. Angela, yard, tur di Mechanical Department; A. C. E. Martijn, Marine Floating Equipment; A. Tromp, Industrial Relations-Records and Files (S&RO); C. A. Brooks, commissary, y J. Webb, crafts, tur dos di General Services Department; J. A. De Kort, TSD-Laboratories; S. Luydens, Public Relations, y J. E. Keller, Process-LOF.

Presente na e ocasion tabata mas di binti-cinco supervisor y miembronan di directiva kende a felicita e diez-un empleadonan recipiente pa nan servicio comendable cu compania.

## E Di Seis Sesion Di Informacion

(Continued from page 1)

a baha considerablemente. Den ultimo dos anja, Sr. Switzer a bisa, a bira aparente cu capacidad di refinacion no solamente a alcanza pero hasta a excede productonan requeri pa satisfice demanda. Esaki ta cria un surplus cu ta tene e produccion di Lago abao, e superintendente general a bisa. Ademas, el a conta e miembronan di directiva cu e refinarianan nacional nobo construi lo produci productonan di prijs halto unda e ganashi ta mas grandi. Esaki ta laga pa Lago e productonan di prijs mas abao.

"E situacion general di surplus di azeta den mundo den e próximo cinco anja tambe lo tin e tendencia pa rebaha prijsnan di producto pa henter e industria," el a splica. Pa neutraliza e tendencianan aki, Sr. Switzer a bisa, Standard Oil Company (N.J.) y henter industria di petroleo ta buscando usonan adicional pa petroleo.

### Sr. Switzer

Sr. Switzer a papia di e naturaleza altamente competitivo di negoshi di azeta y e enfasis poni ariba eficiencia di operacionnan. El a reporta cu refinarianan estableci ta worde forzá pa cambia plantanan mas bieuw, menos eficiente. Na Lago e reemplazo di metodonan y plantanan bieuw a pone e compania aki den un estado pa "rafina mes tanto crudo cu seis planta cu antes nos tabata rafina den diez-seis, y na mes tempo haci un mehor trabao separando productonan for di crudo." Sr. Switzer a recorda tambe e miembronan di directiva cu "hasta cu un refinaria moderno, no tin un momento cu progreso por worde perdi for di vista."

Cambianan den refinaria awendia, segun Sr. Switzer, tur ta destiná pa rebaha costonan di operacion, mehora calidad di productonan pa satisfice especificacionnan mas rigido y aumenta eficiencia, "tur, naturalmente, ta e medio fundamental pa keda competitivo."

E imagen financiero di Lago tabata bon y malo. Sr. Garber a splica e inconsistencia aki bisando cu maske e produccion di compania a subi te 421,500 barril pa dia, entrada total a baha y e ganashi neto di Lago a baha mas di \$1 milion. Sr. Garber a reporta cu belasting pa anja 1959 tabata mas of menos mescos, "pero cu tanto belasting personal como ariba compania lo ta mas halto na 1960 pa motibo di e accion tumá door di gobierno di Aruba, hizando diez-cinco opcent ariba inkomstenbelasting y ariba winstbelasting."

Papiando di beneficio y sueldonan, Sr. Garber a declara cu e dos cosnan aki "ta representa un parti substancial di e gastonan di fabricacion di Lago. Den sentido general, pa cada dollar pagá na salario y sueldo productivo, cincuenta cents mas ta worde pagá pa beneficio."



BENANCIO P. Maduro, Process-Receiving & Shipping (Wharves), accepts a gift from Dock Foreman W. Engelbrecht, right, who presented the check on behalf of fellow dock workers. Mr. Maduro retired April 1 after a twenty-seven year career with Lago.

BENANCIO P. Maduro, Process-Receiving & Shipping (Wharves) ta acepta un regalo for di Dock Foreman W. Engelbrecht, banda drechi, kende a presenta e check na nomber di su companjeronan di trabao. Sr. Maduro a retira April 1 despues di binti-siete anja di servicio cu Lago.

Manera semper Lago a tuma un parti activo den actividadnan pa bienestar di comunidad. Sr. Garber a bisa cu Lago ta reconoce su deber como un ciudadano di comunidad di Aruba y a contribui \$54,000 na fondonan di educacion y beca di estudio y \$76,000 na caridad local y organizacionnan servicial.

Un apelacion na miembronan di directiva pa enfrente futuro a worde haci door di Sr. Donovan. Di cuatro orador di e sesionnan a bisa cu "tur di nos tin e responsabilidad pa enfrente futuro y no pa waak solamente e operacion di dia pa dia." A worde bisá cu un gran parti di costonan di Lago ta pa forza di trabao y cu esaki mester tin prioridad number un den cualkier vista ariba futuro. "Nos no por permiti di mantene mas personal cu nos tin mester den periodo di competencia duro aki," Sr. Donovan a bisa.

Haciendo referencia na e programa di reduci forza cual a cuminsa diez anja pasá y cual lo sigui pa algun tempo, Sr. Donovan a asegura su oyentenan cu "definitivamente esaki no ta socede ariba un slide rule." El a sigui: "Nos operacionnan ta mucho complicá y mucho inter-relacioná, y anja tras anja ta bini mucho cambio, mucho hopi factor cu no por worde pronosticá." El no ta visualiza un cambio den e proporcion di foreign staff — staff & regular cu tabata pará na diez por ciento contra nobenta por ciento, respectivamente. Tambe el a bisa cu e complemento total lo ta un poco mas di ochenta por ciento Holandes y un poco bao binti por ciento no-Holandes.

### Sr. Donovan

Sr. Donovan a menciona cu e intento eventual di elimina personal y actividadnan cu no ta esencial tabata pa "mehora nos eficiencia pa yuda aumenta e seguridad di trabao di e gran cantidad di empleadonan cu lo sigui tin trabao."

Sr. Donovan a conta e grupo cu Lago ta opera servicionan di no-refinacion pasobra nan "ta representa servicionan cu no ta disponible por total o no disponible segun nos empleadonan aki na Aruba tin mester di nan." Den e servicionan aki, el a bisa, e clientenan ta nos familiaran y segun e cantidad di empleadonan y familiaran ta baha, e cantidad di clientenan tambe ta baha. "Segun esaki ta socede, necesariamente nos ta examina cada servicio pa mira si un reduccion di costo por ta posible. Un consolidacion por ta practico of reduccion of, den algun caso, eliminacion completo di e servicionan. Den cada caso, un cierto cantidad di factornan mester worde tumá na consideracion; e cantidad di clientenan; costo di e servicio; con esencial e ta pa bienestar di nos empleadonan y si servicio comparable ta disponible pafor di compania."

Sr. Donovan a declara cu den casonan di hospital y comisario, el no ta visualiza Lago descontinando un di nan actualmente.

Lucha pa e mas alto grado di eficiencia tabata topico di e ultimo ponencia presentá door di vice presidente y gerente general di Lago. Sr. Murray a compara miembronan di directiva cu concursantenan den un arena comercial unda e mirones como clientenan potencial ta observando actuacion di Lago, juzgando su calidad di productonan y comparando su prijsnan. El a splica cu miembronan di directiva tabata primeramente responsable pa e maximo uso di forza di trabao, cual ta e factor critico den logramento di e mas alto grado di eficiencia.

Manera Sr. Murray a bisa, "No obstante con extensivo e cambianan fisico den refinaria ta, e eficiencia y grado di exito di compania ta depende ariba su miembronan di directiva." El a sigui bisa cu e aparatonan mas moderno na mundo ta solamente mes bon cu e hombernan cu ta encargá cu nan operacion. Sr. Murray tabata di opinion cu un forza di trabao por worde mirá den e mes forma. "Haciendo tolerancia pa diferencia den voluntad personal y capacidad di trabao, e cohesividad, eficiencia y acomplecimiento final di un potencia di trabao ta depende grandemente ariba supervision."

Complimentando miembronan di directiva cu nan acomplecimentonan y e acomplecimentonan di nan trahadornan, Sr. Murray a encurasha nan pa sigui duna tur nan projectonan atencion personal. "Sin cada uno di boso deriva satisfaccion personal den e saber cu un trabao a worde haci cu e mas alto grado di eficiencia, compania ta perde." El a bisa e miembronan di directiva cu nan ta e lazo mas vital di compania den sentido di operacion eficiente. "Boso y boso hendenan tin e maquina. E manera den cual boso usa nan ta determina calidad di producto, prijs y servicio cu nos ta capaz pa brinda nos clientenan."

Sr. Murray a bisa cu directiva ehecutivo ta di opinion cu e supervisor nan di Lago ta bon cualificá. "Nos deseo ta pa boso haci e refinaria aki y e hendenan cu ta operele mas eficiente posible." Vice presidente di Lago a declara esaki en vista di tremende competicion den henter industria di petroleo. El a conta e grupo cu Lago ta "bahando peso pa alcanza e limite di pelea. Cu boso apoyo nos lo logra."

Cerrando su descurso, Sr. Murray a asegura miembronan di directiva cu den ningun instancia "unda seguridad ta involvi nunca a yega di socede of lo ta intencion pa spaar placa of tempo. Den tur e cambianan cu nos ta haci, ningun ni ta sugeri pa intension di seguridad na Lago worde menguá."



THE TWENTY-one year career of Manuel A. Nascimento led to reminiscing at his March 31 retirement party. The Mechanical-Yard employee retired April 1. Left to right are Mr. Nascimento, S. R. Gonzalez, H. E. Culver, W. Ho Sing Loy, A. Binetti and W. L. Edge.

E CARERA di binti-un anja di Manuel A. Nascimento a trece hopi recuerdo bieuw na su comida di despedida Maart 31. E empleado di Mechanical-Yard a retira April 1. Di robez pa drechi ta Sr. Nascimento, S. R. Gonzales, H. E. Culver, W. Ho Sing Loy, A. Binetti y W. L. Edge.